

Statute of WE.care e.V.

Non-profit-organization for medical and social aid projects in Pakistan

§ 1 Name and seat of the association

1. The association bears the name: WE.care e.V. (e.V.: registered)
2. The association has its headquarters in Dusseldorf/Germany

§ 2 Objectives of the association

The role of the association is to help people in Pakistan by Dental-, Maxillo-Facial Surgery, Plastic Surgery and General Medical measures, and on the basis of humanitarian and social projects (e.g. schools) to improve the quality of life. Thereby the association can also co-operate with other local or international organizations and foundations. The association can also support these organizations and foundations (financially or in staff nature) if the proper use is proven (the statutes of these organizations have to be conform to the statutes of the charitable German associations).

First and foremost, patients with problems in oral and maxillo-facial area (destruction of teeth, mouth and oral mucosal diseases, facial deformities, clefts of lip and palate, severe burn scars, tumors of the skin and head, injuries due to accidents or by consequences of war and other diseases that fall under the Department of Dentistry and Maxillo-Facial Surgery and general) are treated.

Dental-, Maxillofacial or Craniofacial treatments are performed by an experienced medical team, consisting of practitioners of various medical disciplines, without any charges in Pakistan.

The association pursues exclusively and directly charitable purposes within the meaning of the German provision of § 63 AO. The association's members and all the statutes purpose supporting staff are working voluntarily for the organization. There will be no persons benefiting from disproportionately high remuneration. Otherwise, only the actual travel, accommodation and material costs will be reimbursed. The members will also receive no payments from the funds of the association. The Association's funds shall be used only for purposes that are compliant with the statutes. If necessary and upon approval by the Board, one permanent staff member may be employed for extensive administrative responsibilities for the Board. The employee will not be a member and will be regularly paid out of the funds.

No person will be allowed to incur expenditure which do not serve the purpose of the organization.

§ 3 Membership

The organization consists of

- a. Ordinary members
- b. Honorary members.

As honorary members, such persons may be appointed who have earned special merits for the organization. Ordinary members can be both natural and legal persons.

Membership is open to anyone who has completed the age of 18 years, regardless of occupation, race, religion, political orientation or nationality. The application will be made in writing. The Board will decide in the regular meeting upon acceptance of the application.

The membership expires in case of death, through withdrawal (can only be declared in writing at the end of a year to a member of the Board) and by exclusion.

A member may be expelled from the organization if it grossly guilty of breaches the interests of the organization. General meeting takes the decision upon the exclusion with a majority of three quarters of votes cast.

The excluded person has the opportunity to give a comment. Upon exclusion from the organization all the claims acquired during the membership will be lost.

§ 4 Rights and duties of members

All members are entitled to attend the general meeting, where the regular and honorary members have the right to submit an application and to give the vote. Legal persons as a member have only one vote.

§ 5 Membership fee

The membership fee will be set by the general meeting.

§ 6 Bodies of the association

The institutions of the organization comprise of:

- a. General meeting of the members
- b. The Board.

§ 7 General Meeting

1. The regular general meeting takes place once a year.

Extraordinary general meetings are held, when the interests of the organization declare these as necessary. The decision for an extra ordinary general meeting will be taken by the Board or if one fourth of the members demand from the Board for a general meeting in writing stating the purposes and reasons.

2. General meetings shall be convened by the Chairman, in his absence by the vice-chairman, by a simple letter. It should communicate the agenda set by the board. The period of notice is two weeks. To comply with the term, the invitation will be sent in time by ordinary post to the last known address of the member.

3. The agenda consists of regularly

- a. Annual Report of the Chairman of the board
- b. Report of the treasurer and auditor
- c. Discharge of the board members
- d. Election, if necessary
- e. Budget estimate, applications and requests
- f. Miscellaneous

4. The general meeting is chaired by the Chairman of the board, in his absence by the Vice-Chairman, if he is also absent, the members shall elect a meeting leader.

By resolution of the meeting the agenda, established by the Board, may be amended and supplemented. Decision on the acceptance of applications will be decided by the general meeting through majority of valid votes cast, abstentions count as invalid votes.

For the exclusion of members and amendments of the statutes, a majority of two thirds is required, to change the purpose of organization and the dissolution of the organization there is a necessity of three-fourths of the valid votes released.

Votes are basically made by showing of hands, but if one tenth of the members requests to vote in written form, then it has to be fulfilled.

In voting, applications shall be deemed as rejected if there is an event of tie.

About the general meeting itself a protocol will be written. Decisions shall be recorded by the Secretary, stating the time and place of meeting and the voting result. The protocol will be signed by the Chairman and the Secretary.

Apart from the general meeting resolutions may also be adopted by written circulation procedure.

5. From the annual general meeting two auditors shall be elected for the period of three years. The auditors are responsible for examining the entire accounting of the organization. They have to report to the annual general meeting and may be reelected for indefinite time period.

§ 8 The Executive Board

The Executive Board comprises the Chairman, the Deputy Chairman, the Cashier and the Secretary.

Each board member is individually entitled to represent the organization.

The board members, acting unanimously in accordance with § 30 BGB, can appoint members of the organization for special tasks in the expanded Executive Board.

The Executive Board is elected by the members for a term of four years. Reelection is permitted. If a board member resigns during a period of four years, the remaining board members can appoint another member as the Board member.

The Executive Board remains even after the expiry of his term in office until the next election.

§ 9 Appropriation of the funds

The revenue for the organization, donations, grants and funds from the public courts will be used only for activities within the meaning of the statutes and thus interrelated traveling, organization, subsistence and other materials. The members of medical treatment units undertake to provide the services without any charge. Traveling and subsistence expenses may be borne by the organization or supported with a grant. Revenue from the operation settled in Pakistan is to be used directly to cover the running costs and urgently needed investment. Patients in Pakistan can be treated only at the expense of the organization, if in consequence of their physical condition they are dependent on the help of others (§ 53 para. 1 AO 1977) and their references in § 53 para. 2 AO 1977 do not exceed those limits. Patients are selected by the physicians of the countries concerned, without distinction of race, religion or political belief, and be declared operational. In selected cases, considered as very difficult and not feasible for site operations, a trip to a hospital in Germany could be organized and financed. If it is possible to treat together a larger number of patients in the region, a surgical team in the country could be deployed. The people working on behalf of the organization shall refrain from any particular social criticism and political activity in Pakistan.

§ 10 Activities of the organization

1. Humanitarian missions of practitioners, surgeons in Pakistan:

The squad leader is responsible for the organizational, medical, social and financial management of the entire deployment. These include prior notification of the attendee list to the Executive Board (the only way to ensure, et al., the insurance of German professional organization) and the compilation of a final report (range and number of patients operated or treated respectively).

2. Operations for patients from Pakistan in Germany:

The assigned surgeon is responsible for the organizational, medical, social, and financial management of the entire stay. These include in advance the clarification about absorption of expenses, the placement of the patient and the traveling formalities.

3. Support of medical facilities in areas of particularly serious social need in developing countries and promote the long-term projects for dentistry and plastic surgery and maxillo-facial surgery:

The project initiator is responsible for the organizational, medical, social and financial performance. In compliance with the organization's purpose, it is important to consider the social effectiveness and economic efficiency (e.g. medical-technical devices, hospital equipment).

4. Plastic- and dental-, maxillofacial- and craniofacial surgery initial training of doctors and nurses in Pakistan:

The placement of treatment techniques for dental and surgical operation for appropriate and dedicated doctors and nurses in Pakistan is an essential part of the concept of non-profit organization "WE.care e.V.".

§ 11 Dissolution assignment

Upon the dissolution of the organization the assets will be awarded to a foundation or organization which will use the funds for the benefit to the public and charitableness. The selection of club or foundation receiving the assets will be determined in a general meeting according to the rules and regulations of the organization. Decisions concerning the disposition of assets may be implemented after approval from the tax and revenue office.